

New Grad RN & Nursing Student Job Opportunities - FAQs



1. Are there paid positions available for nursing students at Rush?

Student nurses are invited to explore *Nursing Assistant II* positions. Requirements include enrollment and passing all classes within an accredited BSN or MSN nursing program. In addition, the candidate must have completed a *Fundamental in Nursing* course which includes basic clinical nursing skills in a medical facility. Candidates that can commit to employment as an NAII for a minimum of 1 year are highly preferred.

2. Should I apply for a Registered Nurse (RN) position before I finish my nursing degree?

Applicants that can show proof of their RN license within 2 months of applying to the *Registered Nurse I* position are highly preferred and encouraged to apply.

3. Can I apply to a Patient Care Technician (PCT) role and transfer into an RN role once I receive my license?

PCT positions are permanent roles at Rush, therefore it is unlikely that a department would select a nursing student for a PCT role knowing that you are going to receive your license within several months.

4. If I can't apply for a specific position now, is there anything else I can do to get started for future openings?

We would encourage you to visit our career site regularly at www.jobsatrush.com, set-up a profile, and sign-up for job alerts by selecting the **Nursing-Student** and **Nursing In-Patient** *position type* categories. For applicants that are interested in RN positions, please search for jobs titled *Registered Nurse I* and that indicate RN experience preferred in the requirements.

5. Are there specific start dates during the year for New Grad RN hiring?

Rush recruits for newly graduated RNs year-round, however the number of openings is dependent upon staffing needs. If selected and offered a position, you are required to attend the RN Orientation which occurs monthly.

6. Can I apply for the Nursing Residency Program?

Rush's Nurse Residency Program is mandated for candidates that accept an RN1 but have no previous RN work experience. RN1s that meet these conditions will be automatically enrolled in this program. The Nursing Residency Program does not have a formal application process.

7. How do I stay current on my application status?

You can check the status of your application by logging back into your profile on our career site. If a decision is made to arrange an interview, you will be contacted by phone or email.

To learn more about Nursing at Rush, click below:

<http://www.rush.edu/health-care-professionals/career-opportunities/join-rush-nursing-health-care-professionals-rush>